

# New York State Office of Addiction Services and Supports (NYS OASAS)

*awards this*

## CERTIFICATE OF COMPLETION

*for*

**What's Behind Bias?**

*to*

**BETHANY L NEELY**

*who has successfully completed 1.00 education and training clock hours which satisfy:*

*CPP Renewal* ☒ *CPS Renewal* ☒

*CPP/CPS Reinstatement* ☒

**Julia Fesko**

**April 14th, 2025**

*Authorized Representative*

*Date of Completion*

*This training is provided under NYS Office of Addiction Services and Supports (OASAS) Education and Training Provider certification #0473.*